

# NuWeld, Inc.

PO Box 3482  
Williamsport, PA 17701  
(570) 505-1500



## APPLICATION FOR EMPLOYMENT

OFFICE USE ONLY

\_\_\_\_ Engineering/CAD  
\_\_\_\_ Accounting  
\_\_\_\_ Quality Assurance

\_\_\_\_ Purchasing  
\_\_\_\_ Safety  
\_\_\_\_ Field Services

\_\_\_\_ Warehouse  
\_\_\_\_ Metal Trades  
\_\_\_\_ Office Clerk

### PLEASE PRINT

NAME \_\_\_\_\_ TELEPHONE (\_\_\_\_) \_\_\_\_\_  
LAST-FIRST-MIDDLE CELL PHONE(\_\_\_\_) \_\_\_\_\_

ADDRESS \_\_\_\_\_  
STREET CITY STATE ZIP

Email Address \_\_\_\_\_

Social Security Number \_\_\_\_\_ Are you at least 18 years old? \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Desired Salary/Salary Requirements: \_\_\_\_\_

If your application is considered favorably, on what date will you be available for work? \_\_\_\_\_

In what school district do you reside? \_\_\_\_\_

Are you available to work -  Fulltime  Part time  Evenings & Weekends  3<sup>rd</sup> shift

Are you on a layoff and subject to recall?  Yes  No

Do you have a valid, current driver's license?  Yes  No

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_ Expiration date \_\_\_\_\_

Operator  Commercial (CDL) Class A  Commercial (CDL) Class B

Have you had any accidents during the past three (3) years? \_\_\_\_\_ If so, How many? \_\_\_\_\_

Have you had any moving violations during the past three (3) years? \_\_\_\_\_ If so, How many? \_\_\_\_\_

Have you ever been convicted of a crime that has not been sealed, annulled, or expunged, other than a summary offense?  No  Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

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EDUCATION			
	High School	College/University	Graduate/Professional
School Name			
Years Completed	9 10 11 12	13 14 15 16	17 18 19 20
Diploma or Type of Degree			
Describe Course of Study			

Do you have any computer related experience?  No  Yes- If yes, please list any software programs in which you are proficient.

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Do you have any other experience, skills, or qualifications that you feel relate to the position for which you are applying?

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**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes  No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?  Yes  No

Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**REFERENCES**

LIST THREE REFERENCES THAT ARE NOT RELATED TO YOU AND ARE NOT PREVIOUS EMPLOYERS. Please provide full accurate addresses.

NAME	FULL ADDRESS	TELEPHONE NUMBER	YEARS KNOWN

**EMPLOYMENT HISTORY**

Please provide a complete full and part time employment history for the past 5 years. Start with you current or most recent job. **If you were self employed please give firm name.**

<b>Employer:</b>		<b>Telephone:</b> (    )	
<b>Address:</b>			
<b>Job Title:</b>		<b>Supervisor:</b>	
<b>Work Performed:</b>			
<b>Dates Employed</b>	<b>Start date:</b>	<b>End date:</b>	
<b>Hourly Rate/Salary</b>	<b>From:</b>	<b>To:</b>	
<b>Reason for leaving:</b>			

<b>Employer:</b>		<b>Telephone:</b> (    )	
<b>Address:</b>			
<b>Job Title:</b>		<b>Supervisor:</b>	
<b>Work Performed:</b>			
<b>Dates Employed</b>	<b>Start date:</b>	<b>End date:</b>	
<b>Hourly Rate/Salary</b>	<b>From:</b>	<b>To:</b>	
<b>Reason for leaving:</b>			

**EMPLOYMENT HISTORY (Cont')**

<b>Employer:</b>		<b>Telephone:</b> (     )
<b>Address:</b>		
<b>Job Title:</b>		<b>Supervisor:</b>
<b>Work Performed:</b>		
<b>Dates Employed</b>	<b>Start date:</b>	<b>End date:</b>
<b>Hourly Rate/Salary</b>	<b>From:</b>	<b>To:</b>
<b>Reason for leaving:</b>		

<b>Employer:</b>		<b>Telephone:</b> (     )
<b>Address:</b>		
<b>Job Title:</b>		<b>Supervisor:</b>
<b>Work Performed:</b>		
<b>Dates Employed</b>	<b>Start date:</b>	<b>End date:</b>
<b>Hourly Rate/Salary</b>	<b>From:</b>	<b>To:</b>
<b>Reason for leaving:</b>		

May we contact these employers?  Yes  No-Indicate any employer you do not want contacted. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

<p>An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying</p>

**PLEASE READ CAREFULLY**

**APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by **NuWeld, Inc** (hereinafter called “the Company”), I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of **NuWeld**, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and **NuWeld** may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act. I further understand that my employment with the Company shall be probationary for a period of sixty (60)days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

**Signature of applicant** \_\_\_\_\_ **Date:** \_\_\_\_\_

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This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.